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## EXPERTISE

Commercial Litigation, Employment & Labor Law, Products Liability, and Trial

## EDUCATION

University of Virginia School of Law, J.D., *Order of the Coif*, 2011

Stanford University, B.A., *with distinction*, 2008

## ADMITTED IN

Colorado

Sterling LeBoeuf is a partner at Davis Graham & Stubbs LLP, where his practice focuses on employment counseling and litigation. His clients range from local businesses and non-profits to large organizations with workforces spanning the country.

Mr. LeBoeuf counsels clients on the full range of employment issues, including implementing employment policies; complying with wage and hour and other workplace laws; drafting and interpreting restrictive covenants; managing independent contractor and other contingent workforce matters; handling workplace investigations; and navigating accommodation, performance management, and separation issues. He also handles employment due diligence for clients in the transactional context.

Mr. LeBoeuf also has an active litigation practice. He regularly prosecutes and defends non-competition and trade secret matters. He also defends cases alleging wage and hour violations and discrimination, harassment, and retaliation. He is experienced in all phases of civil litigation, from pre-suit investigation through trial and appeal.

In addition to his employment practice, Mr. LeBoeuf advises clients on a range of general risk management, crisis management, and litigation issues.

Before joining DGS, Mr. LeBoeuf served for two years as a law clerk for District Judge Lewis T. Babcock of the U.S. District Court for the District of Colorado. He also was an associate in the Denver office of an international law firm.

Mr. LeBoeuf earned his law degree from the University of Virginia School of Law, where he served on the *Virginia Law Review* and was elected to the Order of the Coif.

Mr. LeBoeuf is admitted to practice in the state courts of Colorado, the U.S. District Court for the District of Colorado, the U.S. Court of Appeals for the Tenth Circuit, and the U.S. Court of Appeals for the Federal Circuit.

Mr. LeBoeuf is a member of the Mile High United Way Catalyst Society, a group of business leaders in the Denver Metro area focused on philanthropic and leadership development.

## PUBLICATIONS & PRESENTATIONS

- "United Airlines; COVID Vaccine Policy Has Other Companies Considering," CBS 4 Denver, (June 9, 2021)
- "Pay Equity & Return to Work," Mile High United Way Nonprofit Legal Boot Camp, (April 2021)
- "What Businesses Should Expect in Potential COVID Liability Protection Legislation & What They Can Do About It Now," *Natural Resources Law Network*, (December 2020)
- "10th Circuit: ADA Claims Don't Require Medical Experts," by Doug Chartier, *Law Week Colorado*, comments published (November 2019)

- “Supreme Court Takes Up LGBTQ Cases,” by Doug Chartier, *Law Week Colorado*, comments published (May 2019)
- Employment Law Update, Davis Graham & Stubbs LLP (September 2018)
- Employment Law Update, Davis Graham & Stubbs LLP (October 2017)